



NBPS YARD DUTY AND SUPERVISION POLICY

2026 -2028



Help for non-English speakers

If you need help to understand the information in this policy, please contact [insert school contact details].

PURPOSE

To ensure school staff understand their supervision and yard duty responsibilities.

SCOPE

This policy applies to all teaching and non-teaching staff at Norris Bank Primary School, including education support staff, casual relief teachers and visiting teachers.

POLICY

Appropriate supervision is an important strategy to monitor student behaviour and enables staff to identify and respond to possible risks at school as they arise. It also plays a vital role in helping schools to discharge their duty of care to students.

The Principal is responsible for ensuring that there is a well organised and responsive system of supervision and yard duty in place during school hours, before and after school, and on school excursions and camps and other school activities.

School staff are responsible for following reasonable and lawful instructions from the Principal, including instructions to provide supervision to students at specific dates, times and places. Supervision should be undertaken in a way that identifies and mitigates risks to child safety.

Before and after school

Norris Bank Primary School's grounds are supervised by school staff from 8.45am until 3.40pm. Outside of these hours, school staff will not be available to supervise students.

Before and after school, school staff will supervise the Senior Playground at the front of the school.

Parents and carers will be advised through [insert how your school advises parents/carers about before and after school supervision, for example: a notification on our school website, regular reminders on Compass and in our newsletter, that they should not allow their children to attend Norris Bank Primary School outside of these hours. Families will be encouraged to contact the school office

on 9467 2206 or refer to “Their Care” for more information about the before and after school care facilities available to our school community.

If a student arrives at school before supervision commences at the beginning of the day, the Principal or nominee staff member will, as soon as practicable, follow up with the parent/carer to:

- advise of the supervision arrangements before school
- request that the parent/carer make alternate arrangements.

If a student is not collected before supervision finishes at the end of the day, the Principal or nominee staff member will consider whether it is appropriate to:

- attempt to contact the parents/carers
- attempt to contact the emergency contacts
- place the student in an out of school hours care program (if available and the parent consents)
- contact Victoria Police and/or Child Protection to arrange for the supervision, care and protection of the student.

Yard duty

All staff at Norris Bank Primary School are expected to assist with yard duty supervision and will be included in the weekly roster.

The Principal or Assistant Principal] is responsible for preparing and communicating the yard duty roster on a regular basis. At Norris Bank Primary School, school staff will be designated a specific yard duty area to supervise.

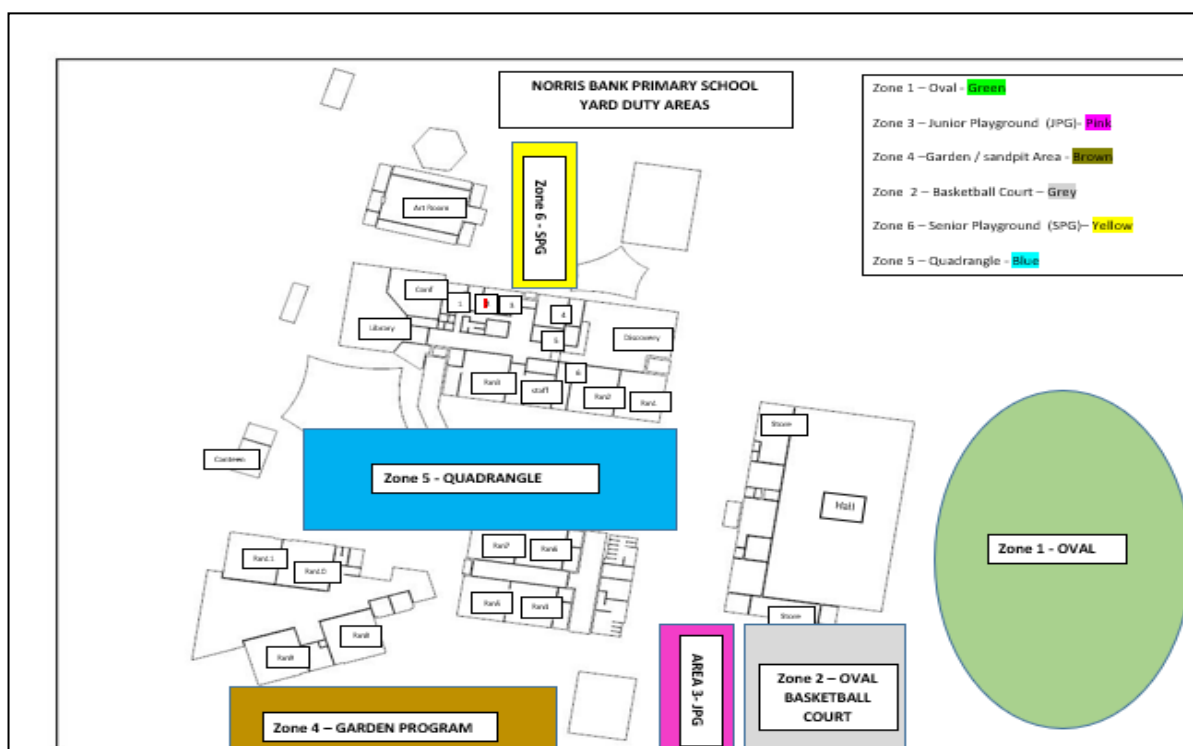
Students leaving school premises

The principal is responsible for approving any request for a student to leave the school premises, including during recess and lunch time. Students under 18 must have written permission from a parent or carer.

Yard duty zones

The designated yard duty areas for our school as of Term 3, 2026

Zone	Area
Zone 1	Oval
Zone 2	Basketball Court
Zone 3	Junior Playground (JPG)
Zone 4	Vege Garden/ Sandpit Area
Zone 5	Middle Quadrangle
Zone 6	Senior Playground (SPG)



Yard duty equipment

School staff must:

- wear a provided safety/hi-vis vest whilst on yard duty. Safety/hi-vis vests will be stored in each classroom and spares in the staffroom
- carry the yard duty first aid bag at all times during supervision. The yard duty first aid bag will be stored in each classroom

Yard duty equipment must be returned after the period of supervision or handed to the relieving staff member.

Yard duty responsibilities

Staff who are rostered for yard duty must remain in the designated area until they are replaced by a relieving staff member.

During yard duty, supervising school staff must:

- all staff are advised to carry their mobile phone on duty.
- methodically move around the designated zone ensuring active supervision of all students. Staff are required to move in a clockwise or anticlockwise position, to ensure that all areas are within line of sight to at least one yard duty teacher at a time. Ensure supervision of the playground area that you are rostered onto.
- where safe to do so, approach any unknown visitor who is observed on school grounds without a clear legitimate purpose, and ensure they have a visitor pass and have signed in (excluding drop off and collection periods)
- ensure students remain in their designated year level zones
- be alert and vigilant

- intervene immediately if potentially dangerous or inappropriate behaviour is observed in the yard
- enforce behavioural standards and implement appropriate consequences for breaches of safety rules, in accordance with any relevant disciplinary measures set out in the school's Student Engagement policy
- ensure that students who require first aid assistance receive it as soon as practicable
- log any incidents or near misses as appropriate on Compass as soon as practical and let school leadership know personally of any serious incidents.

If being relieved of their yard duty shift by another staff member (for example, where the shift is 'split' into 2 consecutive time periods), the staff member must ensure that a brief but adequate verbal 'handover' is given to the relieving staff member in relation to any issues which may have arisen during the first shift.

If the supervising staff member is unable to conduct yard duty at the designated time, they should contact the Principal / Assistant Principal with as much notice as possible prior to the relevant yard duty shift to ensure that alternative arrangements are made.

If the supervising staff member needs to leave yard duty during the allocated time, they should contact the school office on 9467 2206 or call the principal's mobile but should not leave the designated area until the relieving staff member has arrived in the designated area.

If the relieving staff member does not arrive for yard duty, the staff member currently on duty should send a message to the office or staffroom and not leave the designated area until a relieving staff member has arrived. Office staff will then make an announcement.

Students will be encouraged to speak to the supervising yard duty staff member if they require assistance during recess or lunchtime.

Classroom

The classroom teacher is responsible for the supervision of all students in their care during class.

All staff must follow the specific protocols for our school, particularly if a younger child is asked to leave the classroom. Please reference the *Student Wellbeing and Engagement Policy* to ensure that you understand the school's disciplinary procedures.

If a teacher needs to leave the classroom unattended at any time during a lesson, they should first contact the front office/leadership for assistance. The teacher should then wait until a replacement staff member has arrived at the classroom before leaving.

School activities, camps and excursions

The Principal and leadership team are responsible for ensuring that students are appropriately supervised during all school activities, camps and excursions, including when external providers are engaged to conduct part or all of the activity. Appropriate supervision will be planned for school activities, camps and excursions on an individual basis, depending on the activities to be undertaken and the level of potential risk involved, and will follow the supervision requirements in the Department of Education [Excursions Policy](#).

Digital devices and virtual classroom

Norris Bank Primary School follows the department's [Digital Technologies - Responsible Use policy](#) with respect to supervision of students using digital devices.

Norris Bank Primary School will also ensure appropriate supervision of students participating in remote and flexible learning environments while on school site. In these cases, students will be supervised in a breakout space/ common area.

Students requiring additional supervision support

Sometimes students will require additional supervision, such as students with disability or other additional needs. In these cases, the Principal or delegate will ensure arrangements are made to roster additional staff as required. This may include on yard duty, in the classroom or during school activities.

Supervision of student in emergency operating environments

In emergency circumstances our school will follow our Emergency Management Plan, including with respect to supervision.

In the event of any mandatory period of remote or flexible learning our School will follow the operations guidance issued by the Department.

[Other areas requiring supervision]

- Classroom Teachers are responsible for student supervision during Library Lessons and borrowing on a Thursday.
- Students are expected to go in pairs during class time if using NSA building toilets or Gym toilets instead of internal toilets.
- students using the multifaith prayer room space must be supervised. Supervision of these spaces can involve a staff member being present in the room or having open windows so that the room is visible to yard duty staff.

COMMUNICATION

This policy will be communicated to our school community in the following ways:

- Included in staff induction processes
- Discussed at staff briefings or meetings, as required
- **Included in our newsletter**
- **Made available in hard copy from school administration upon request**

Information for parents and students on supervision before and after school is available on our school website and parent reminders are sent at the beginning of each term in our school newsletter.

FURTHER INFORMATION AND RESOURCES

- the Department's Policy and Advisory Library (PAL):
 - [Child Safe Standards](#)

- [Digital Technologies - Responsible Use](#)
- [Supervision of Students](#)
- Visitors in Schools

POLICY REVIEW AND APPROVAL

Policy last reviewed	22/06/26
Approved by	Principal
Next scheduled review date	June 2028

This policy will also be updated if significant changes are made to school grounds that require a revision of Norris bank Primary School's yard duty and supervision arrangements.